

## Primary Equal Opportunities Monitoring Form – Freelancers & Volunteers – 2019/20

We're collecting this data for the following reasons:

- Primary needs to complete an annual survey as part of our agreement as an Arts Council England National Portfolio Organisation. **The questions in the form below are based on the data that ACE asks for in that survey.**
- Primary has an Equality and Diversity policy, which we can supply a copy of on request. As part of that policy, we're committed to reflecting the diversity of our local and national community, and collecting the data below allows us to monitor how well we're achieving our aims.

Thank you in advance for filling out this form. Please contact [emily@weareprimary.org](mailto:emily@weareprimary.org) if you have any questions/feedback.

- 1. Which of the following best describes your gender identity?**
  - a. Female
  - b. Male
  - c. Non-binary
  - d. Prefer not to say
  
- 2. Is your gender identity different to the sex you were assumed to be at birth?**
  - a. Yes
  - b. No
  - c. Prefer not to say
  
- 3. What is your age?**
  - a. 0-19
  - b. 20-34
  - c. 35-49
  - d. 50-64
  - e. 65+
  - f. Prefer not to say
  
- 4. Do you have a long-term health condition, or identify as a d/Deaf or disabled person?**
  - a. Yes
  - b. No
  - c. Prefer not to say
  
- 5. Which of the following best describes your ethnicity?**
  - a. Arab
  
  - b. Black African
  - c. Black Caribbean
  - d. Another Black background
  
  - e. Indian

- f. Pakistani
- g. Bangladeshi
- h. Chinese
- i. Another Asian background
  
- j. White & Asian
- k. White & Black African
- l. White & Black Caribbean
- m. Another Mixed background
  
- n. White British
- o. White Irish
- p. Gypsy or Irish Traveller
- q. Another White background
  
- r. Another ethnic group
  
- s. Prefer not to say

**6. Which of the following best describes your sexual orientation?**

- a. Bisexual
- b. Gay man
- c. Gay woman / Lesbian
- d. Heterosexual / Straight
- e. Queer
- f. Prefer not to say

**7. Are you a citizen of a European Union member state?**

- a. Yes
- b. No