

Primary's Digital Code of Conduct for online events

Primary will strive to create a safe and secure environment where participants, volunteers and staff can work together confidently in mutual respect. Primary recognises its responsibility to take appropriate action to safeguard everyone partaking in Primary's activities.

Please read our code of conduct for participating in any public or closed online activity hosted by Primary.

By attending the event or activity you agree to adhere to the following:

1. Participate in a way that shows consideration and respect. It is not acceptable to use obscene, profane, threatening, or disrespectful language – both written and verbal – this includes within the Zoom chat.
2. Please behave in a manner such as to avoid any unnecessary risk to the safety, health and welfare of yourself and others, including event facilitators, Primary staff, volunteers, participants and audiences.
3. Do not send anyone material that could be considered threatening, bullying, offensive or illegal.
4. Do not give out personal information online, such as your email address, phone number or home address.
5. Do not share or discuss any confidential, personal or sensitive information, that has been disclosed by anyone during an event with anyone outside of the event.
6. If you are concerned or upset about anything you see or any messages that you receive, please talk to any Primary staff member who is hosting the event. If this is via Zoom, please privately message the host through the chatroom function.
7. We have zero tolerance policy to the any behaviour of a sexual nature, that affects the dignity of people participating, which is considered as unwanted, unacceptable, inappropriate and offensive to the recipient, and that creates an intimidating, hostile, unstable or offensive environment.
8. Please do not assume anybody's ethnicity, nationality, class, gender presentation, language ability.
9. We have zero tolerance to homophobia, transphobia, ageism, racism, ableism, sexism, xenophobia or any other prejudice based on ethnicity, nationality, class, gender presentation, language ability, asylum status or religious affiliation. If any participant behaves accordingly, they will be removed from the event by the host.